

THE CLOVERDALE PLAYHOUSE ACADEMY

Conduct Policies

Here at The Cloverdale Playhouse Academy, we are committed to creating a safe and welcoming environment for everyone who attends, with a staff dedicated to creating a wonderful learning opportunity for every student.

Policies Regarding Harassment

We define harassment as any offensive verbal comments, especially related to gender, gender identity, sexual orientation, disability, physical appearance, race, or religion; bullying, intimidation, inappropriate physical contact, and unwelcome sexual attention.

Harassment at the workshop will be considered unacceptable. Participants asked to stop any harassing behavior are expected to comply immediately. Continued misbehavior will be dealt with by consequences up to and including being taken out of the workshop.

If at any time you feel unsafe or unwelcome, we strongly encourage you to reach out to any member of the Playhouse staff. We take all concerns seriously and are here to help, during and after the workshop.

Expectations for Classroom Student Behavior

Students are expected to treat each other and the instructor or person in charge with common courtesy, decency and respect. They will refrain from behaviors that interfere with the teaching/learning process. All behaviors that, in the judgment of the instructor, interfere with the teaching/learning process may be considered disruptive. Students will recognize that the instructor of the course is the leader of the class and is in charge of instruction. Students must respect the instructor's authority to lead and to direct the classroom activities. Attempts to dispute the instructor's authority to lead may be considered disruptive.

Staff Code of Conduct

Our staff are here to provide a safe, welcoming, and engaging learning environment for all students. As well as abiding by the terms of our harassment policy, our staff members are expected to prioritize the well-being of the students. Romantic or sexual overtures toward students, during or following the workshop, will not be tolerated. Misconduct will result in being removed and not invited back. We also do not invite as staff or guests those who have been accused of misconduct in other workshops.

We value the diversity of our student body, and we strive to ensure a wonderful experience for all students, regardless of age, gender, gender identity, sexual orientation, disability, appearance, race, or religion.

General Principles for Instructors' Handling of Disruptive Students

When faced with disruptive behavior in the classroom or other instructional settings, the instructor is advised to keep her/his own emotional reactions under control and to refrain from using abusive language. The ability of the instructor to keep calm may help to prevent escalation of the behavior. Some students may respond better to an initial private discussion of their disruptive behavior than they will to being put in an embarrassing situation before other students. It is very important that the instructor not engage in a physical confrontation with a disruptive student except for self-defense or for preventing injury to other students. If it becomes necessary to remove the student from the area, contact Playhouse staff immediately.